



2019

Annual
Report



Message from the Executive Director



Mary Taylor, PVJOBS Executive Director

As 2019 marked our 21st year as an organization, we at PVJOBS continued to witness the impact of our efforts. Over the past two decades, PVJOBS has secured career-track employment for more than 8,000 participants, provided re-entry programs to about 800 youth and adults, and coordinated disadvantaged hiring goals for nearly 45 Los Angeles-based construction projects.

With the support of our legislative leadership, PVJOBS advocated for policies that have made targeted hiring goals standard language in contracts for locally and federally funded development projects. As a result, residents most in need now have access to construction employment at major infrastructure projects in the Los Angeles region. Developers and contractors have invested in PVJOBS through training support and union sponsorship to ensure that local residents receive the best training to guarantee their employment success.

By working with our collaborative network of 135 community partners, PVJOBS has paved the way for many individuals who otherwise would have never entered our doors. Because of our work, construction employment opportunities that may have once been closed are now open to our participants.

As PVJOBS' new executive director, I recognize that there is still much work to do. With the influx of recent construction projects, job programs like ours are more critical than ever. With the support of our PVJOBS staff, board and collaborative network, I am certain that we will continue to expand our reach as we endeavor to improve employment outcomes for our at-risk community members.

Our Mission

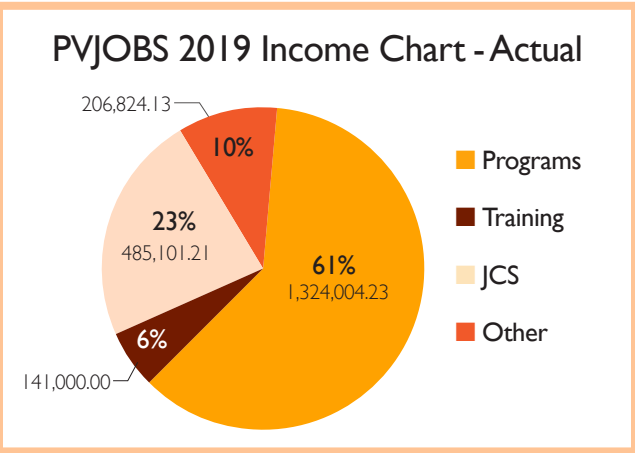
PVJOBS is a nonprofit 501(c)3 public benefit corporation whose mission is to provide career-track employment opportunities for at-risk youth, adults and veterans in construction and related industries.

PVJOBS has a unique position within the Los Angeles construction arena. Our organization has served as an active participant in the implementation of local and targeted hiring goals established by Project Labor Agreements and Community Benefits Agreements on major public and private developments in Los Angeles. Through these efforts, we have created sustainable pathways into the middle-class for thousands of Los Angeles residents by providing opportunities for indentureship into registered apprenticeship programs in more than 20 construction trades.

PVJOBS Continues to Thrive in 2019

2019 signified a promising future for PVJOBS, as the organization continued to receive grant funding for existing programs while being awarded grants for a group of new programs. The significant growth in funding led to one of the most prosperous periods for PVJOBS in recent years, as the organization's annual revenues increased by 74% from 2018 to 2019.

For the second consecutive year, the U.S. Department of Labor Employment and Training Administration funded PVJOBS' Hatch Program for \$459,000, and the Institute of Educational Leadership's Center for Workforce Development funded our Right Turn Program for \$304,000. Both grants awarded in 2018 will provide PVJOBS with more than \$2.12 million in funding allocated over a three-year period. PVJOBS also received a second year of funding for ReVIVE, thanks to a two-year \$500,000 grant awarded by the Bureau of State and Community Corrections through the California Violence Intervention and Prevention Program. All three programs serve individuals who've had involvement with the justice system in an effort to reduce recidivism and violence in South Los Angeles.



PVJOBS also received grant funding for several new programs that will help the organization further their mission of providing career-track employment opportunities for the at-risk community. The Employment and Training Administration expanded funding to PVJOBS to run Hatch 2.0 and Hatch Young Adults, both of which help eliminate the gap between those released from prison and individuals qualified to enter a job training program. Funding from these two programs will provide services to 400 re-entry participants over the next three years, totaling \$3 million in funding.

Moreover, PVJOBS was awarded \$800,000 in grants to launch three additional programs: Construction Apprenticeship Mentoring Program (CAMP), funded by the Bureau of State and Community Corrections, which provides mentoring services to a uniquely identified sub-set of the re-entry population; Riverside Youth Program, an at-risk youth pre-apprenticeship training program funded by the County of Riverside; and LIGHT, a job placement program funded through GO-Biz, a department established from the California State Cannabis tax to provide grants aimed at addressing barriers for the re-entry population.

Tech Math Graduates Celebrate



PVJOBS held a graduation ceremony in spring 2019 to officially congratulate a cohort of Tech Math students who completed the pre-apprenticeship training program. The PVJOBS Tech Math course is made possible through a partnership with the Electrical Training Institute, National Electrical Contractors Association and Local 11.

PVJOBS Honors Probation Dept.



To celebrate Probation Appreciation Week in fall 2019, PVJOBS held a special event to honor Los Angeles County Probation Department partners who refer participants to PVJOBS adults and young adults programs. More than 1,000 individuals formerly or currently on probation have landed jobs as a result of the Probation Department's partnership with PVJOBS.

Our Impact (2019 by the Numbers)

Training Program Participants
Re-Entry Clients

256
256

Re-Entry Placement Rate
Tech Math Grade Rate

51.8%
96%

Our Stats

Overall Totals (May 1998 - Dec. 2019)

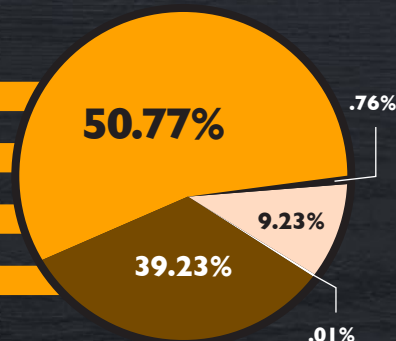
Number of Positions Filled:	7,769
PVJOBS Referrals/Clients:	19,337
Number of CBOs Partnered:	174

2019 Totals (Jan. 1, 2019 - Dec. 2019)

Number of Positions Filled:	130
PVJOBS Referrals/Clients:	499
Number of CBOs Partnered:	112

Ethnic Demographics of Those Employed

African American:	39.23%
Asian	0%
Filipino	0%
Latino	50.77%
Native American	0%
Pacific Islander	.76%
White	9.23%
Other	.01%



Playa Vista

(May 1998 - December 2019)

At-Risk Goal/Attainment:

10% / 12.6%

Total Number of Work Hours by At-Risk Clients:

1,488,123

PVJOBS Board of Directors

- Lauren Brown, PhD
- Mark E. Henderson, Ed.D
- Jonathan Jager
- Alfonso Morales
- David E. Roberts
- Ernest Roberts
- Gilbert Rocca
- LeVerne Rogers
- Valerie Lynne Shaw
- Tunua Thrash-Ntuk

PVJOBS Philosophy

Every person deserves a career, regardless of their past. Evidence has proven that educational attainment and career-track employment correlate with reduced community crime and poverty.

To this end, PVJOBS works to revitalize our local community through employment preparation, pre-apprenticeship training programs and advocacy efforts that support the inclusion of disadvantaged hire agreements for public and private sector development projects.



4112 S. Main Street | Los Angeles, CA 90037
(323) 432 -3955 | pvjobs.org